

1 regarding issues she was having in her classroom. On a non-workday, Rehwald submitted
2 her resignation, effective immediately, and did not return to work.

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4 3. Investigation found that that while working part-time assisting students at RPA in the late
5 spring and early summer of 2022, Rehwald was offered a contract to teach elementary level
6 students full time for the upcoming school year (2022-23). Language in the contract
7 included providing the employer two-week's notice prior to terminating employment with
8 the school. Rehwald signed the contract on June 24, 2022. Rehwald participated in various
9 school required trainings beginning in early July 2022 and through the start of the 2022-23
10 school year.

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12 4. Investigation found that in early September 2022, Rehwald had personal concerns about the
13 curriculum not fitting her "style", the behavior of the students, and being unable to support
14 some of the students effectively. Rehwald failed to communicate any of these concerns to
15 staff and administrators during their drop-in visits to her classroom or at any other time. On
16 Sunday, September 11, 2022, Rehwald emailed her resignation, effective immediately.
17 Rehwald's departure created an immediate hardship on staff, students, and the school
18 community.

19 20 **CONCLUSIONS OF LAW**

21 Joanna M. Rehwald's conduct described in section four (4) above constitutes gross
22 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates
23 OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0040(4)(o) as it
24 incorporates OAR 584-020-0030(2)(b) (*Skill in communicating with administrators, students,*
25 *staff, parents, and other persons*) and OAR 584-020-0035(2)(a) (*Apply for, accept, offer, or*
26 *assign a position of responsibility only on the basis of professional qualifications, and will*
27 *adhere to the conditions of a contract or the terms of the appointment*).


28 The Commission's authority to impose discipline in this matter is based upon ORS
29 342.175.

30 31 **FINAL ORDER**

32 The Commission hereby imposes a Public Reprimand upon Joanna M. Rehwald's
33 Oregon educator license.

1 IT IS SO ORDERED THIS 5 day of March, 2024.

2 **TEACHER STANDARDS AND PRACTICES COMMISSION**

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5 By: _____
6 Melissa Goff, Interim Executive Director

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9 **NOTICE OF APPEAL OR RIGHTS**

10 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE
11 OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF
12 THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE
13 OREGON COURT OF APPEALS.
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